## Compensation/Benefits Report - Administrative Positions in Wellstar Douglas Hospital (HB 321)

| (A) Position Title | (B) Breakdown of W-2 and/or 1099-MISC Compensation |  |  |  | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (i) Base Compensation | (ii) Bonus \& Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation |  |  |
| 1. Vice President Medical Affairs | \$369,675.76 | \$65,907.60 | \$- | \$14,165.50 | \$19,024.63 | \$27,094.64 |
| 2. Senior Vice President \& Hospital President | \$326,207.62 | \$70,040.35 | \$- | \$13,442.00 | \$18,498.11 | \$28,166.10 |
| 3. Vice President CNO Patient Care Services | \$264,236.20 | \$47,069.55 | \$27,201.97 | \$13,146.77 | \$39,745.25 | \$20,126.24 |
| 4. Assistant Vice President Finance \& Hospital Ops | \$211,091.92 | \$22,389.31 | \$- | \$1,681.84 | \$13,795.22 | \$10,332.42 |
| 5. Assistant Vice President Human Resources | \$193,836.40 | \$21,853.85 | \$- | \$10,489.64 | \$11,955.06 | \$20,220.39 |
| 6. Executive Director Nursing | \$184,331.56 | \$15,332.86 | \$- | \$408.40 | \$11,649.52 | \$- |
| 7. Director Pharmacy | \$187,983.72 | \$11,752.66 | \$- | \$0.00 | \$11,943.13 | \$28,166.10 |
| 8. Executive Director Nursing | \$176,142.88 | \$14,335.26 | \$- | \$231.90 | \$10,058.54 | \$27,592.02 |
| 9. Director Quality and Safety | \$163,109.78 | \$10,318.02 | \$- | \$10,108.50 | \$13,961.84 | \$21,486.36 |
| 10. Director Diagnostic Services | \$154,107.20 | \$9,651.11 | \$- | \$22,348.12 | \$10,995.30 | \$9,897.42 |
| a. Reporting Period is Calendar Year 2023 . b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to <br> b. Deferred compensation is re <br> c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of $\$ 100,000$ or more. |  |  |  |  |  |  |

