

Compensation/Benefits Report – Administrative Positions in Wellstar Douglas Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. Senior Vice President & Hospital President	\$318,292.60	\$62,332.48	\$-	\$42,891.95	\$72,438.76	\$2,390.89
2. Vice President Medical Affairs	\$289,875.60	\$44,700.20	\$-	\$19,996.55	\$34,925.60	\$2,253.52
3. Vice President Chief Nursing Officer Patient Care Services	\$221,116.80	\$34,103.18	\$59,265.06	\$22,156.60	\$26,479.03	\$15,284.71
4. Assistant Vice President Operations	\$193,242.56	\$13,878.17	\$-	\$4,580.41	\$4,363.23	\$1,665.60
5. Assistant Vice President Finance & Hospital Operations Douglas Hospital	\$185,077.76	\$16,454.54	\$-	\$5,976.48	\$4,253.96	\$7,965.98
6. Executive Director Nursing	\$174,387.20	\$12,564.95	\$-	\$381.68	\$3,004.94	\$2,143.91
7. Director Pharmacy	\$173,846.40	\$9,400.79	\$-	\$256.62	\$2,936.26	\$1,643.47
8. Assistant Vice President Human Resources	\$164,392.96	\$14,396.27	\$-	\$4,013.48	\$579.83	\$2,134.83
9. Executive Director Nursing	\$156,139.52	\$11,428.21	\$-	\$2,721.76	\$3,519.21	\$147.04
10. Director Diagnostic Services	\$139,856.08	\$7,567.63	\$-	\$2,309.26	\$3,079.98	\$11,687.61

Notes:

- a. Reporting Period is Calendar Year 2020.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. Disclosure of hospital's ten highest paid non-clinical administrative employees with a gross annual salary or payment of \$100,000 or more.